

LEGAL AND DEMOCRATIC SERVICES

COUNCIL DECISION SHEET

COUNCIL - THURSDAY, 13 OCTOBER 2022

Please let the Committee Officer know as soon as possible if you do not agree with any action proposed in this decision sheet. These are decisions of the Committee and there is an expectation that action will be taken. If for any reason it is apparent that you will not be able to act on these instructions in full or in part or that there will be a delay, please let the Committee Officer know as it may be necessary to advise the Committee or seek further instructions from the Committee.

	Item Title	Council Decision	Services Required to take action	Officer to Action
2.1	<u>Urgent Business</u>	<u>The Council resolved:-</u> to note that the Lord Provost agreed to hear the Urgent Notice of Motion by Councillors Boulton, Bouse, Henrickson, Hutchison and Macdonald at item 10.6 on the agenda.	Governance	L McBain
3.1	<u>No exempt business at this stage</u>	No exempt business.		
4.1	<u>Declarations of Interest or Transparency Statements</u>	<u>The Council resolved:-</u> to note the declarations of interest and transparency statements which will be recorded in the minute.	Governance	L McBain
6.1	<u>Minute of Meeting of Aberdeen City Council of 24 August 2022 - for approval</u>	<u>The Council resolved:-</u> to approve the minute as a correct record.	Governance	L McBain
6.2	<u>Minute of Adjourned Meeting of Aberdeen City Council of 25 August 2022 - for approval</u>	<u>The Council resolved:-</u> to approve the minute as a correct record.	Governance	L McBain

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6.3	<u>Minute of Meeting of Urgent Business Committee of 13 September 2022 - for approval</u>	The Council resolved:- to approve the minute as a correct record.	Governance	L McBain
8.1	<u>Council Business Planner</u>	The Council resolved:- (i) to agree to remove item 5 (B999/Shielhill Road Junction Improvements Project; (ii) in relation to item 25 (Union Street Building Condition Survey and George Street Mini Masterplan), to request that officers look at splitting this report into two separate reports for consideration; and (iii) to otherwise note the committee business planner.	Governance Commissioning	L McBain Gale Beattie
8.2	<u>Minute of Meeting of Operational Delivery Committee of 31 August 2022 - for approval</u>	The Council resolved:- to approve the minute as a correct record.	Governance	L McBain
8.3	<u>Minute of Meeting of Strategic Commissioning Committee of 1 September 2022 - for approval</u>	The Council resolved:- to approve the minute as a correct record.	Governance	L McBain
9.1	<u>Interim Organisational Structure - CUS/22/216</u>	The Council resolved:- a) <u>Amendments to Organisational Structure</u>	Resources	Isla Newcombe/ Lindsay Machnes

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		<p>(i) to agree to make permanent the current interim realignment of clusters in the Council, as follows:</p> <ul style="list-style-type: none"> - Operations & Protective Services Cluster within the Resources Function - People & Organisational Development Cluster within the Customer Function. <p>(ii) to agree the creation of a role of Interim Director of Children’s and Family Services, with a fixed term duration of no later than March 2026 (leaving the Chief Operating Officer role vacant during this period).</p> <p>(iii) to agree the reporting structure, where the Chief Education Officer and Chief Officer Children’s Social Work report to the new Interim Director of Children’s and Family Services role.</p> <p>(iv) to agree the job profile for the Interim Director of Children’s and Family Services role as attached at Appendix 1.</p> <p>(v) in accordance with the Workforce Plan and agreed approach to succession planning and development of our internal workforce, agree that this new role be advertised internally within the organisation, in the first instance, and for external recruitment to then take place in a situation where internal recruitment has not been successful.</p> <p>(vi) to note that a meeting of the</p>	<p>Resources</p> <p>Resources</p> <p>Resources</p> <p>Resources</p> <p>Resources</p>	<p>Isla Newcombe/ Lindsay MacInnes</p> <p>Isla Newcombe/ Lindsay MacInnes</p> <p>Isla Newcombe/ Lindsay MacInnes</p> <p>Isla Newcombe/ Lindsay MacInnes</p> <p>Isla Newcombe/ Lindsay MacInnes</p>

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		<p>Appointment Panel will be arranged to undertake the selection process for the role on an interim basis.</p> <p>b) <u>Target Operating Model and Organisational Structure</u></p> <p>(vi) in line with the above, thereby agree the adjustment of the key functions of the Council within the Target Operating Model, with Children’s and Family Services being on an interim basis, as follows:</p> <ul style="list-style-type: none"> - Customer - Commissioning - Children’s and Family Services - Resources <p>(viii) to instruct the Chief Executive to review the Scottish Government’s preferred structural model for Children’s Services when it is published (anticipated to be later in 2023) and report back to Council, providing advice on the implications for the Council, and specific proposals in relation to the requirements for the Council’s organisational structure going forward; including the impact on the Interim Director of Children’s and Family Services role;</p> <p>(ix) in respect of the Target Operating Model to note that of the 18 Chief Officers currently in situ none have identified themselves of being from an</p>	<p>Governance</p> <p>Resources</p> <p>Resources</p>	<p>Martyn Orchard</p> <p>Isla Newcombe/ Lindsay Machnes</p> <p>Angela Scott</p>

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		<p>Ethnic Minority background;</p> <p>(x) given the low proportion of Ethnic Minority employees in the Council compared to the UK, to agree that everything possible should be done by officers to ensure that employees who are suitably qualified and who identify as Ethnic Minority should be encouraged to apply for these senior posts; and</p> <p>(xi) to note the Equalities, Outcomes and Mainstreaming report is due to be considered by the Staff Governance Committee at its meeting in March 2023.</p>	<p>Resources</p> <p>Resources</p> <p>Governance</p>	<p>Isla Newcombe/ Lindsay Machnes</p> <p>Isla Newcombe/ Lindsay Machnes</p> <p>Steph Dunsmuir (for noting for business planner)</p>
9.2	<p><u>Appointment of External Advisers to the Anti-Poverty and Inequality Committee - CUS/22/235</u></p>	<p><u>The Council resolved:-</u></p> <p>(i) to agree the following non remunerated appointments:</p> <p>a) 1 resident of Aberdeen with lived experience of poverty – Evan Adamson</p> <p>b) Up to 2 people representing the charitable sector in Aberdeen –</p> <p> a. Maggie Hepburn, Chief Executive of Aberdeen Council of Voluntary Organisations;</p> <p> b. Sophy Green, Chief Executive of Instant Neighbour;</p> <p>c) 1 person representing higher and further education in Aberdeen</p>	<p>Customer actions) (all</p> <p>Governance</p>	<p>Derek McGowan</p> <p>Emma Robertson (for appointments to Anti Poverty and Inequalities Committee)</p>

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		<ul style="list-style-type: none"> a. Dr John Bone, University of Aberdeen d) 1 person representing key interest groups in Aberdeen (that may be appointed for a defined period of time) <ul style="list-style-type: none"> a. To be appointed on a cyclical basis after the first meeting to ensure the person identified has the expertise required to advise the Committee on the issues under discussion; e) 1 public health professional/practitioner who works in Aberdeen <ul style="list-style-type: none"> a. Phil Mackie, Public Health consultant, NHS Grampian; and (ii) to agree the formation of a Working Group of partner agencies and lived experience to support the ongoing work of the Committee. 		
9.3	<u>Aberdeen Performing Arts Annual Report 2021/2022 - COM/22/229</u>	<p><u>The Council resolved:-</u></p> <ul style="list-style-type: none"> (i) to express thanks and gratitude to Ms Jane Spiers, who retired from her position as Chief Executive of Aberdeen Performing Arts in July 2022; and to all staff involved with Aberdeen Performing Arts for their efforts over the year; (ii) to request that officers consider adding in data from previous years to future reports, in order to show a 	Commercial and procurement	Craig Innes

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		(iii) comparison for year on year; and to note the Aberdeen Performing Arts Annual Report appended to the report for the Council's interests.		
9.4	<u>Aberdeen Sports Village Annual Report 2021/2022 - COM/22/230</u>	<p><u>The Council resolved:-</u></p> <p>(i) to note that Mr Sinclair would circulate information to members regarding the Evergreen Programme and what area of the city they travelled from to attend the Sports Village;</p> <p>(ii) to note that a survey had been issued to service users and staff on how they travel to the Sports Village and any cycling improvements that could be made, and this data would be made available to Members once the data is all collected and analysed;</p> <p>(iii) to thank all staff from Aberdeen Sports Village for their efforts over the last year; and</p> <p>(iv) to otherwise note the Aberdeen Sports Village Annual Report appended to the report for the Council's interests.</p>	Commercial Procurement and	Craig Innes
9.5	<u>Bon Accord Care Annual Report 2021/2022 - COM/22/231</u>	<p><u>The Council resolved:-</u></p> <p>(i) to thanks all members of staff from Bon Accord Care for their efforts over the year; and</p> <p>(ii) to note the Bon Accord Care Business Plan Annual Report appended to the report for the Council's interests.</p>	Commercial Procurement and	Craig Innes

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9.6	<p><u>Sport Aberdeen Annual Report 2021/2022 - COM/22/232</u></p> <p>Please note there is no Appendix B</p>	<p>The Council resolved:-</p> <p>(i) to note that officers would circulate the evaluation on the Free Summer of Play programme to Members in due course;</p> <p>(ii) to request that officers provide further information/clarification in respect of Northfield Swimming Pool user figures in Sport Aberdeen's Key Performance Indicators;</p> <p>(iii) to congratulate Sport Aberdeen for being a finalist at an awards ceremony in Glasgow and to note thanks to all staff from Sport Aberdeen for their efforts over the year; and</p> <p>(iv) to note Sport Aberdeen's Annual Report appended to the report for the Council's interests.</p>	<p>Operations</p> <p>Commercial Procurement and</p> <p>Commercial Procurement and</p> <p>Commercial Procurement and</p>	<p>Eleanor Sheppard</p> <p>Craig Innes</p> <p>Craig Innes</p> <p>Craig Innes</p>
10.1	<p><u>Lord Provost David Cameron</u></p> <p>Agrees this Council confers the Freedom of the City of Aberdeen on the Aberdeen Football Club team who won the European Cup Winners Cup in 1983.</p> <p>Agrees that the achievement of this team, which culminated in winning the final in Gothenburg, Sweden in May 1983 by beating Real Madrid, was worthy of recognition.</p> <p>Agrees that the conferment ceremony should be planned to take place as part of the weekend celebration of the 40th</p>	<p>The Lord Provost advised that he was withdrawing his Notice of Motion and would resubmit it to the December meeting of Council.</p>	<p>Governance</p>	<p>Martyn Orchard</p>

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	<p>Anniversary of the win from 12th to 14th May 2023 currently being organised by Aberdeen Football Club.</p> <p>[The notice of motion has been signed by 23 Members of the Council in accordance with Standing Order 12.18, as per the document within the agenda]</p>			
10.2	<p><u>Councillor Houghton</u></p> <ol style="list-style-type: none"> 1. To suspend Standing Order 12.18 to consider the notice of motion. 2. Notes the History of Aberdeen Football Club from its beginnings on 14th April 1903 following the merger of the three city clubs Aberdeen, Victoria United and Orion. 3. Notes Aberdeen Football Club are one of Scotland's most successful football teams, with 17 major domestic trophy wins: four League titles, seven Scottish Cups and six Scottish League Cups as well as winning both the European Cup Winners' Cup and Super Cup in 1983. 4. Notes that Aberdeen Football Club will be 120 years old on 14th April 2023. 5. Notes Aberdeen Football Club are the only Scottish club to have won 2 European Trophies 	<p><u>The Council resolved:-</u> to note that Councillor Houghton wished to withdraw his Notice of Motion.</p>	Governance	Martyn Orchard

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	<p>6. Notes that 11th May 2023 will be the 40th Anniversary of the day Aberdeen Football Club won the European Cup Winners' Cup, beating 7 times European Cup winners Real Madrid by 2 goals to 1 in Gothenburg, Sweden.</p> <p>7. Notes that Aberdeen Football Club's success in 1983 really united the city and its residents.</p> <p>8. Notes the team that won the European Cup Winners' Cup, Leighton, McMaster, Rougvie, Miller, McLeish, Cooper, Weir, Strachan, Simpson, Black and McGhee and Hewitt.</p> <p>9. Notes that these players will remain immortal in the history of Aberdeen and Aberdeen Football Club as the Gothenburg greats.</p> <p>10. In light of 2-9 above, Council agrees to honour Aberdeen Football Club in its 120th year and 40th year since Gothenburg with the Freedom of our City in 2023.</p>			
10.3	<p><u>Councillor Houghton</u></p> <p>1. Notes the decision of the Urgent Business Committee of 13th September 2022 that the Council:</p> <ol style="list-style-type: none"> 1. Expresses great sadness at the death of Queen Elizabeth II 2. Acknowledges the close bond that existed between Queen Elizabeth II and the North East 	<p><u>The Council resolved:-</u> to refer the notice of motion to the Communities Housing and Public Protection Committee.</p>	<p>City Growth/ Resources/ Governance</p>	<p>Richard Sweetnam/ Steve Whyte/ Stephen Booth Lynsey McBain (for business planner)</p>

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	<ol style="list-style-type: none"> 3. Notes the many tributes that have been paid to Queen Elizabeth II by citizens of Aberdeen, which have included recognition of her faithful commitment to duty and devotion to the country and its people. 4. Extends its condolences to His Majesty King Charles III, and to the entire Royal Family 5. Instructs officers to make arrangements for people to be able to complete a physical Book of Remembrance at either Marischal College or the Central Library. <ol style="list-style-type: none"> 2. Agrees that to remember and commemorate the relationship of our late Queen with Aberdeen that 'Union Terrace Gardens' be renamed 'The Queen Elizabeth II Gardens' at its formal opening as a tribute to 70 years of unblemished service to our nation, and that any cost be met from the existing Union Terrace Gardens redevelopment budget and available existing project contingencies. 3. Agrees that the Lord Provost should extend an invitation to the Palace with a view to a Royal Opening of the gardens to occur in 2023. 			

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10.4	<p><u>Councillor Kusznr</u></p> <p>That the Council:</p> <p>(a) commends the work of Bon Accord Heritage SCIO (Charity No.: SC046052);</p> <p>(b) welcomes that politicians from all political parties in Aberdeen have expressed their support for the restoration and reopening of Bon Accord Baths;</p> <p>(c) understands that Bon Accord Heritage SCIO is working to bring Bon Accord Baths back into public use through a purchase or lease agreement with Aberdeen City Council and the financial support of other partners;</p> <p>(d) understands from Bon Accord Heritage SCIO that the in-principle official support by Aberdeen City Council to the restoration of Bon Accord Baths is a requirement for Bon Accord Heritage SCIO to access other sources of funding, including but limited to grant funding, which is essential to the ultimate restoration of the building;</p> <p>(e) instructs the Chief Executive, or other appropriate nominated officer, to formally confirm that Aberdeen City Council supports in principle the restoration of Bon Accord Baths; and</p> <p>(f) agrees to assist Bon Accord</p>	<p><u>The Council resolved:-</u> to refer the notice of motion to the Communities Housing and Public Protection Committee.</p>	<p>City Growth/ Resources/ Governance</p>	<p>Richard Sweetnam/ Steve Whyte/ Stephen Booth</p> <p>Lynsey McBain (for business planner)</p>

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	Heritage SCIO in accessing available external funding opportunities.			
10.5	<p><u>Councillor Macdonald</u></p> <p>That Council -</p> <p>Notes the announcement on 22 September that Stoneywood Mill has been put into Administration, and that over 300 staff have been made redundant;</p> <p>Recalls the actions taken by the City Council working with Scottish Ministers and other partners in 2019, to prevent such an outcome at Stoneywood Mill by supporting a management buy-out;</p> <p>Commends the workforce and its trade union Unite for their commitment to the Mill and their continuing efforts to protect jobs and to sustain the dynamism and diversity of the local economy in Aberdeen;</p> <p>Recognises in particular the impact on the local communities on Donside, where Stoneywood Mill has been a major employer for over 250 years; and</p> <p>Commits to working with Unite, Scottish Ministers and other partners to secure the best possible outcome for the business</p>	<p><u>The Council resolved:-</u></p> <p>to refer the notice of motion to the Finance and Resources Committee, with a verbal update to be provided from officers due to the fluid and changing situation.</p>	<p>City Growth</p> <p>Governance</p>	<p>Richard Sweetnam</p> <p>Mark Masson (for business planner)</p>

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	and its workforce, and calls for an urgent report from the Chief Officer - City Growth at the earliest opportunity to outline options available including taking Stoneywood Mill into public ownership.			
10.6	<p><u>Urgent Notice of Motion - Belmont Cinema - Councillors Boulton, Bouse, Henrickson, Hutchison and Macdonald</u></p> <ol style="list-style-type: none"> 1. Notes the announcement on 6 October 2022 that the Centre for the Moving Image (CMI), the charity that operated The Belmont Cinema in Aberdeen has gone into Administration with the loss of 22 jobs. 2. Acknowledges the efforts of staff at the Belmont Cinema in contributing to the cultural offering of the city; 3. Agrees that the Belmont Filmhouse plays a number of important roles supporting accessible and inclusive cultural cinema across the North East, while also making significant contributions to people's lives in local communities in Aberdeen. 4. Notes that Aberdeen City Council owns the property that the Belmont Cinema operated from. 5. Notes that the Chief Officer - City Growth is in contact with the administrators, the Save the Belmont Cinema campaign group, 	<p><u>The Council resolved:-</u> to refer the notice of motion to the Finance and Resources Committee, with a verbal update to be provided from officers due to the fluid and changing situation.</p>	<p>City Growth Governance</p>	<p>Richard Sweetnam Mark Masson (for business planner)</p>

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	<p>Creative Scotland, Scottish Government and other stakeholders to explore whether there are potential options for the sustainable operation of the Belmont Cinema; and</p> <p>6. Instructs Chief Officer – City Growth to report back to the next appropriate committee on any developments and the implications for the Council.</p>			

If you require any further information about this decision sheet, please contact Lynsey McBain, tel 01224 522123 or lymcbain@aberdeencity.gov.uk